



Mevotech Limited Partnership (Mevotech)

***Modern Slavery Act
Report (Bill S-211)***
(Fiscal Year 2025)



1. Introduction

Compliance with the Fighting Against Forced Labour and Child Labour in Supply Chains Act

The Fighting Against Forced Labour and Child Labour in Supply Chains Act mandates that businesses disclose actions taken to prevent and mitigate the risks of forced labour and child labour within their operations and supply chains. Mevotech qualifies as a reporting entity under Bill S-211 as it conducts business in Canada and meets the prescribed size thresholds under the Act. As we reflect on the fiscal year ending December 31, 2025, Mevotech is pleased to report on the continued steps undertaken to uphold these standards.

Building on the foundational work completed in the prior reporting year, Mevotech has maintained its approach to identifying, preventing, and reducing the risks of forced labour and child labour across its operations and supply chain. The actions described in this report reflect the continuation of established practices, as the requirements under the Act remained unchanged during the 2025 reporting period.

Core Business Activities, Structure and Supply Chain

Mevotech designs aftermarket automotive parts and sources these products from both U.S.-based and international third-party manufacturers and suppliers. Mevotech does not directly manufacture automotive parts.

Products sourced from third-party manufacturers are received into Mevotech-operated warehouses, where they are handled as incoming materials, packaged into Mevotech-branded finished goods, and distributed for sale to major automotive parts distributors.

Embodying Ethical Values

At Mevotech, our ethos revolves around customer centricity, passion, and collaboration. These values continue to form the foundation of our business practices and decision-making. We remain steadfast in our commitment to ethical conduct, ensuring that our operations align with these core values.

Central to this commitment is our dedication to respecting and safeguarding the human rights of every individual within our network, including employees, colleagues, and supply chain workers.

Preventing Forced and Child Labour

Mevotech remains committed to preventing and reducing forced labour and child labour



across our facilities, business relationships, and global supply chain network. We continue to hold ourselves to high standards and expect the same as our business partners and suppliers.

This report will be filed with Public Safety Canada and made publicly available in accordance with the Act.



2. Steps Taken to Prevent and Reduce the Risk of Forced Labour or Child Labour

Pioneering Ethical Practices: Mevotech's Proactive Measures Against Forced Labour and Child Exploitation

Compliance Leadership and Governance

In 2023, Mevotech embarked on a journey of proactive measures aimed at preventing and mitigating the risks of forced labour and child exploitation within our operations and supply chain. These initiatives, spearheaded by our CEO, Ezer Mevorach, in collaboration with our executive leadership team, underscore Mevotech's unwavering commitment to upholding the highest standards of human rights.

In 2025, Mevotech continues to maintain governance and oversight measures aimed at preventing and mitigating the risks of forced labour and child labour within our operations and supply chain. These efforts continued to be supported by executive leadership and reflect Mevotech's ongoing commitment to upholding human rights.

Reaffirmation of Commitment

In 2025, Mevotech reaffirmed its zero-tolerance stance toward forced labour and child labour. This commitment remains embedded in our corporate culture and reinforced through internal awareness initiatives.

Our Modern Slavery training continues to raise employee awareness of:

- Bill S-211 requirements
- The global prevalence of forced and child labour
- Mevotech's expectations regarding ethical conduct and reporting concerns

This ongoing focus supports employee understanding, vigilance, and accountability throughout the organization.

Risk Assessment and Management

Mevotech continued its supply chain risk assessment activities in 2025, applying the same methodology established during our initial assessment. Supplier operations were reviewed using vulnerability criteria based on **Walk Free's Global Slavery Index**, with particular attention given to regions identified as having elevated risk.

Products sourced from higher-risk regions were further assessed using the **G20 Imports Codebook** and **Harmonized System Codes** to determine potential exposure. Based on this analysis, Mevotech did not identify products that presented a risk of modern slavery in accordance with the applicable assessment frameworks.

These activities confirm Mevotech's continued commitment to proactive risk identification and responsible sourcing practices.



Risk Mitigation Actions

Mevotech maintained its compliance with key regulatory frameworks relevant to forced labour risk mitigation, including:

- The Uyghur Forced Labour Prevention Act (UFLPA)
- The Customs-Trade Partnership Against Terrorism (C-TPAT)

Supplier compliance certifications were re-obtained, and Mevotech continued to engage with suppliers to reinforce expectations related to ethical labour practices and human rights. In addition, Mevotech ensured suppliers' acknowledgement of Mevotech's Supplier Code of Conduct.

By sustaining these controls and reinforcing supplier accountability, Mevotech supports transparency, security, and integrity across its supply chain.

Training and Awareness Programs

Empowering Employees

Employee training initiatives related to modern slavery awareness remained in place throughout 2025. These programs are designed to enable employees to recognize, escalate, and report potential labour risks, reinforcing Mevotech's commitment to ethical conduct and compliance.

Supplier Outreach

Supplier outreach efforts continued in 2025 to promote understanding of relevant legislation, including Bill S-211 and the UFLPA. Procurement teams remained responsible for communicating expectations and encouraging supplier alignment with ethical sourcing standards.

Supplier Code of Conduct

In 2025, Mevotech completed the development of a **Supplier Code of Conduct** during the 2025 reporting period and shared with the current suppliers. This code formalizes expectations related to labour and human rights, environmental standards, health and safety, and ethical conduct across supplier relationships.



Progress and Challenges

Setting Industry Standards: Mevotech's Proactive Risk Management

Driving Positive Change

Through continued supplier engagement and risk monitoring, Mevotech sustained reductions in overall risk exposure across its supply chain. Ongoing use of recognized risk assessment tools and proactive engagement has strengthened accountability and awareness among suppliers.

Navigating Challenges

Mevotech recognizes that challenges persist in certain regions due to factors such as local enforcement limitations and complex supply arrangements. Despite these challenges, Mevotech remains committed to addressing risks through transparency, collaboration, and ethical business practices.

Assessing Effectiveness

Mevotech assesses the effectiveness of its efforts through ongoing supplier compliance certifications, periodic reassessment of supply chain risks, monitoring completion of employee training on modern slavery, and internal compliance reviews to support continuous improvement and alignment with regulatory expectations.

Remediation

Based on the measures and actions taken by Mevotech to assess and manage forced labour and child labour risks, no instances of forced labour or child labour were identified in 2025; therefore, no remediation actions were required. As no incidents of forced or child labour were identified in 2025, Mevotech did not implement remediation measures, and no loss-of-income impacts to vulnerable families arose.

3. Future Commitments

Long-Term Goals

Mevotech's long-term objective is to maintain a supply chain free from forced labour and child labour. This goal will be achieved through:

- Continued policy development
- Ongoing training and awareness initiatives
- Regular supplier risk assessments and monitoring

By embedding these practices into our operations, Mevotech aims to contribute meaningfully to ethical sourcing and responsible business conduct.

Certification and Approval



The Board of Directors of **Mevotech Limited Partnership** has reviewed and approved the contents of this report. In accordance with the requirements of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act*, the Board attests that the information contained in this report is true, accurate, and complete in all material respects for the reporting year specified.

A handwritten signature in black ink, appearing to be "Ezer Mevorach".

Ezer Mevorach
Chief Executive Officer and Director, Mevotech LP
April 28th, 2026